

# BAUER BUILT, INC.

## APPLICATION FOR EMPLOYMENT

**AN EQUAL  
OPPORTUNITY  
EMPLOYER**

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All statements made by applicants for employment on this application form will be carefully checked for accuracy. We offer equal employment opportunities to all persons without regard to race, religion, age, sex, national origin, handicap, marital status, color, creed, ancestry, public assistance status and any other protected status. The use of this form does not mean there are positions open and does not obligate us in any way. If you are employed by us, your employment may be ended by us in our absolute and sole discretion at any time and for no reason. This application will remain a permanent part of your active file.

### PERSONAL INFORMATION

Name (Print) \_\_\_\_\_ Home or nearest phone \_\_\_\_\_  
 (Last Name) (First Name) (Middle Initial)

Present Address \_\_\_\_\_  
 No. Street

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ If at present address less than one year, please give Previous

Address \_\_\_\_\_ Social Security Number \_\_\_\_\_

Are you over the age of 18?  Yes  No (If no, employment is subject to verification that you are of minimum legal age).

Are you legally authorized to work in the United States?  Yes  No

Will you now or in the future require sponsorship for employment visa status?  Yes  No

Positions applied for \_\_\_\_\_ How soon could you report to work? \_\_\_\_\_

Type of Employment  Full time  Part Time  Temporary Rate of Pay Expected \_\_\_\_\_

What days and hours if part time? Days \_\_\_\_\_ Hours \_\_\_\_\_  
 From ( ) AM ( ) PM To ( ) AM ( ) PM

### EDUCATION

Type of School	Name and City of School	Courses Majored in	Check last year completed				Graduate? Give Degrees	
Elementary			5	6	7	8		
High School			1	2	3	4	Yes	No
College			1	2	3	4	Yes	No

### EMPLOYMENT HISTORY

Have you ever applied for a job with us before?  Yes  No Have you ever worked for us before?  Yes  No

How did you come to apply?  Employee Referral  Former Employee  High School Recruitment  
 College Recruitment  Newspaper Ad  Walk In  Other: \_\_\_\_\_

Have you ever been bonded?  Yes  No Have you ever been refused bond?  Yes  No  
 If so, state reason and date: \_\_\_\_\_

Have you ever been convicted of a criminal offense?  Yes  No If so: Date \_\_\_\_\_ Place \_\_\_\_\_  
 Nature: \_\_\_\_\_  
 (A criminal conviction is not an automatic disqualification from employment. The specific circumstances will be considered.)

Have you ever been discharged or requested to resign from a position:  Yes  No  
 If so, please explain: \_\_\_\_\_

Does your present employer know you plan employment change?  Yes  No

Why do you desire to make a change? \_\_\_\_\_

Have you ever held a position of trust (handling money or confidential material)?  Yes  No

**PRIOR WORK RECORD (Start with most recent or present employer)**

1. Name, Address, & Phone of Most Recent Employer: \_\_\_\_\_

Immediate Supervisor (Name & Position): \_\_\_\_\_

Your Job Title & Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Date Hired & Starting Pay Rate: \_\_\_\_\_

Date Left & Last Pay Rate: \_\_\_\_\_

2. Name, Address, & Phone of Employer: \_\_\_\_\_

Immediate Supervisor (Name & Position): \_\_\_\_\_

Your Job Title & Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Date Hired & Starting Pay Rate: \_\_\_\_\_

Date Left & Last Pay Rate: \_\_\_\_\_

**SERVICE IN THE U.S. ARMED FORCES**

Have you ever served in the U.S. Armed Forces?  Yes  No Type of Discharge: \_\_\_\_\_

**REFERENCES**

**(Do not list relatives or former employers)**

Name \_\_\_\_\_ Occupation \_\_\_\_\_ Phone # \_\_\_\_\_

Name \_\_\_\_\_ Occupation \_\_\_\_\_ Phone # \_\_\_\_\_

**--READ BEFORE SIGNING--**

**JOB APPLICANT'S AGREEMENT AND CERTIFICATION**

I certify that the information given by me in this application is true in all respects, and I agree that if employed and it is found to be false in any way, that I may be subject to dismissal without notice, if and when discovered. I authorize the use of any information in this application to verify my statements, and I authorize the past employers, doctors, all references, and any other persons to answer all questions asked concerning my ability, character, reputation, and previous employment record. I release all such persons from any liability or damages on account of having furnished such information. **I FURTHER AGREE, IF EMPLOYED, THAT I AM TO WORK FAITHFULLY AND DILIGENTLY, TO BE CAREFUL AND AVOID ACCIDENTS, TO COME TO WORK PROMPTLY, AND I AM NOT TO BE ABSENT FOR ANY REASON WITHOUT PRIOR NOTICE TO MY SUPERVISOR, AND THAT EMPLOYMENT IS TERMINABLE AT THE WILL OF EITHER THE EMPLOYEE OR EMPLOYER AT ANY TIME FOR NO REASON OR FOR ANY REASON.**

I agree to submit to a physical examination whenever requested and, if employed, I agree to observe all present and subsequently issued personnel policies and rules. These rules and policies are intended to guide the organization in its relationship with its employees. It is not a contract of employment, and I do not construe it as such. Policies and rules which are issued are not conditions of employment. I understand that the employer may revise policies or procedures, in whole or in part, at any time, with or without notice.

**I agree that all disputes or claims arising out of my application for employment, employment, or termination of employment with Bauer Built, Inc., shall be resolved exclusively by final and binding arbitration by a neutral arbitrator. Such claims include, but are not limited to, claims arising under Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Equal Pay Act, the Family and Medical Leave Act, comparable state statutes, including, but not limited to, the Wisconsin Fair Employment Act, the Wisconsin Family and Medical Leave Act, Chapter 109 Wisconsin Statutes, whistle-blower protections, public policy wrongful discharge, and any other claims whether statutory, contractual, or sounding in tort, or any other legal theory.**

\_\_\_\_\_  
SIGNATURE OF APPLICANT

\_\_\_\_\_  
DATE